

Lighthouse School Chaplain

Job Description

Job Details

Post Title:	Lighthouse School Chaplain
Employed by:	St Michael's PCC
Place of Work:	Various
Salary:	£13,500 per annum (term-time only)
Holidays:	10 weeks to be taken during school holidays (including Bank Holidays)
Hours:	24 hours per week (3 days a week 8am-4.30pm)

It is a genuine occupational requirement that the worker is a committed Christian who can uphold both the vision & values of St Michael's Church and St Michael's Junior School; this is a Christian ministry post and St Michael's Church is a Christian faith-based organisation

Key Working Relationships

Line Managed by:	Lighthouse Leader (under oversight from the Rector/Wardens)
Responsible to:	Through the Team Rector of St. Michael's Church to St Michael's Twerton PCC
Key Contacts:	Exec. Head & Head of St. Michael's C of E Junior School. Designated Safeguarding Lead (DSL) for all safeguarding concerns at the school. SLT & Youth & Children's Leader at St Michael's Church.

Reporting to this Post: Volunteers and any other agencies that wish to engage with the work

Purpose of the Job

- To support children, families and staff connected with St. Michael's Junior School; providing them with opportunities to explore and experience the Christian faith and discover life in all its fullness.
- Take a lead in developing the Christian ethos and worship life of the school community.

Principal Duties and Responsibilities

- In all you do, to be a Christian witness and role model for all those you come into contact with. This is to be through actions, word and prayer
- To be available to all students, parents and staff as a friendly, non-judgemental and confidential listening ear and to raise awareness of Christian faith and moral concerns. Ensuring you are available at key times, such as drop off and pick up and break and lunch times when you are in school
- To take an active part in the life of the school and wherever possible, encouraging and affirming people in their work and studies, promoting a sense of love, grace, forgiveness and generosity. This includes providing a safe space at lunchtimes for children who are struggling.
- *To work with targeted (as decided with your line manager) children and their families to build self-esteem, confidence and equip them for life*
- To lead on the development of Collective Worship in school.
- To lead on maintaining and developing the school's Christian Distinctiveness (in partnership with the church and school SLT)
- *To act as a resource to the school on matters of faith and spiritual life and to work alongside teaching staff to enhance curriculum delivery*
- To maintain clear communication with your line manager and SLT at St Michael's Church
- To help the school enlarge its vision and widen its horizons through engagement with local groups in Twerton (e.g. local Care Home) and exploring global links & social action
- To facilitate spiritual engagement of students and staff through 'prayer spaces', bible-based extra-curricular activities & a weekly prayer time for staff

Policy, Practice, Administration and Finance

- To carry out all duties in line with St Michael's Church policies
- To be responsible for all administration associated with the role
- To be responsible for the necessary preparation of the work you are responsible for
- To be responsible for providing opportunities for children and their families to explore the Christian faith
- To keep all necessary records required by St Michael's Church in line with GDPR
- To keep St Michael's Church informed about your work e.g. writing and delivering a report for APCM and giving input into a service once a term

Training and support

- To attend monthly/regular supervision, delivered by your line manager
- To attend St Michael's staff team meeting (Monday morning) as required
- To participate in annual appraisals

Other

- To support the work of other staff as appropriate at other Lighthouse initiatives, St. Michael's Church or Junior School projects on an ad hoc basis as mutually agreed.
- To be able to publicly uphold the vision and values of both the church and the school

The Lighthouse School Chaplain should be able to demonstrate that they are:

- An enabler and encourager who is able to recognise and develop gifts in others (especially parents and children)
- Actively engaged in growing their faith as an apprentice of Jesus
- A person who is able to work with and recruit a team of volunteers
- A person who is able to play to their strengths and also work as part of a team
- A good listener and effective communicator
- A person with experience and knowledge of working with complex children and families
- A person who has an understanding of safeguarding responsibilities in relation to children
- A person who can work with individuals and groups of both children and adults
- An effective organiser who is able to work as part of a team as well as take their own creative initiatives
- An approachable person with a good sense of humour